

Latinx and Asian immigrants face high levels of job exclusion, workplace violations in California



A new UCLA CHPR study found that **Latinx** and **Asian immigrants** who ever had **undocumented** status experience **higher levels of employment exclusions** and **workplace violations** than immigrants with legal status.

Average number of employment exclusions* by past undocumented status

Exclusions from getting jobs

0.73

Never undocumented

1.37

Ever undocumented

Nearly
2x
higher

Violations at work

0.46

Never undocumented

0.91

Ever undocumented

Nearly
2x
higher

Total employment exclusions

1.19

Never undocumented

2.28

Ever undocumented

Nearly
2x
higher

*for each respondent

Percentage who experienced employment exclusions by past undocumented status

■ Never undocumented ■ Ever undocumented

Settled for a job that paid less than deserved

29.3%

47.3%

Unable to apply for a job due to legal status

21.6%

49.5%

Employer did not pay for hours worked

14.2%

28.1%

Injured at work

22.1%

36.7%



Source: RIGHTS follow-on survey to the 2018, 2019, and 2020 California Health Interview Surveys (CHIS)

Read the fact sheet at <https://ucla.in/3wlhIKz>